

# Commissione paritetica cantonale delle case per anziani

## Scala stipendi

valida dal 1° gennaio 2023

**1.025**      **rincaro 2.5%**

**Stipendio annuo e mensile (1/13) secondo classe e aumento**

(compresa indennità di rincaro)

| CL | Minimo   | 1.AUM    | 2.AUM    | 3.AUM    | 4.AUM    | 5.AUM    | 6.AUM    | 7.AUM    | 8.AUM    | 9.AUM    | 10.AUM   |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 10 | 38721.43 | 39732.08 | 40742.73 | 41756.45 | 42768.13 | 43778.78 | 44791.48 | 45801.10 | 46815.85 | 47826.50 | 48837.15 |
|    | 2978.55  | 3056.29  | 3134.04  | 3212.04  | 3289.84  | 3367.59  | 3445.49  | 3523.18  | 3601.24  | 3678.98  | 3756.73  |
| 11 | 40584.88 | 41597.58 | 42612.33 | 43620.93 | 44633.63 | 45647.35 | 46658.00 | 47669.68 | 48682.38 | 49695.08 | 50705.73 |
|    | 3121.89  | 3199.79  | 3277.85  | 3355.44  | 3433.34  | 3511.34  | 3589.09  | 3666.89  | 3744.79  | 3822.69  | 3900.43  |
| 12 | 42455.50 | 43467.18 | 44478.85 | 45491.55 | 46501.18 | 47515.93 | 48526.58 | 49538.25 | 50550.95 | 51557.50 | 52574.30 |
|    | 3265.80  | 3343.65  | 3421.45  | 3499.35  | 3576.99  | 3655.05  | 3732.79  | 3810.64  | 3888.54  | 3965.98  | 4044.19  |
| 13 | 44324.08 | 45331.65 | 46348.45 | 47357.05 | 48369.75 | 49380.40 | 50393.10 | 51406.83 | 52419.53 | 53428.13 | 54440.83 |
|    | 3409.56  | 3487.05  | 3565.26  | 3642.85  | 3720.75  | 3798.50  | 3876.40  | 3954.35  | 4032.25  | 4109.84  | 4187.74  |
| 14 | 46265.43 | 47278.13 | 48286.73 | 49300.45 | 50314.18 | 51322.78 | 52331.38 | 53348.18 | 54357.80 | 55368.45 | 56380.13 |
|    | 3558.90  | 3636.80  | 3714.34  | 3792.35  | 3870.30  | 3947.89  | 4025.48  | 4103.69  | 4181.39  | 4259.13  | 4336.93  |
| 15 | 48150.40 | 49164.13 | 50173.75 | 51182.35 | 52194.03 | 53209.80 | 54219.43 | 55231.10 | 56244.83 | 57254.45 | 58268.18 |
|    | 3703.89  | 3781.84  | 3859.54  | 3937.13  | 4014.93  | 4093.08  | 4170.73  | 4248.52  | 4326.53  | 4404.17  | 4482.17  |
| 16 | 50350.05 | 51361.73 | 52373.40 | 53388.15 | 54398.80 | 55411.50 | 56420.10 | 57432.80 | 58445.50 | 59460.25 | 60466.80 |
|    | 3873.07  | 3950.91  | 4028.71  | 4106.77  | 4184.51  | 4262.41  | 4340.00  | 4417.90  | 4495.80  | 4573.86  | 4651.30  |
| 17 | 53371.75 | 54387.53 | 55397.15 | 56409.85 | 57419.48 | 58435.25 | 59442.83 | 60456.55 | 61469.25 | 62478.88 | 63489.53 |
|    | 4105.54  | 4183.64  | 4261.34  | 4339.24  | 4416.88  | 4495.04  | 4572.53  | 4650.53  | 4728.43  | 4806.07  | 4883.82  |
| 18 | 56386.28 | 57400.00 | 58411.68 | 59420.28 | 60434.00 | 61445.68 | 62459.40 | 63468.00 | 64481.73 | 65494.43 | 66503.03 |
|    | 4337.39  | 4415.39  | 4493.19  | 4570.78  | 4648.79  | 4726.58  | 4804.59  | 4882.18  | 4960.13  | 5038.03  | 5115.62  |
| 19 | 58903.68 | 59997.35 | 61085.90 | 62176.50 | 63266.08 | 64354.63 | 65443.18 | 66531.73 | 67623.35 | 68713.95 | 69800.45 |
|    | 4531.06  | 4615.17  | 4698.91  | 4782.80  | 4866.60  | 4950.34  | 5034.08  | 5117.83  | 5201.77  | 5285.67  | 5369.26  |
| 20 | 59843.60 | 61140.23 | 62440.95 | 63734.50 | 65036.25 | 66333.90 | 67629.50 | 68929.20 | 70228.90 | 71527.58 | 72821.13 |
|    | 4603.38  | 4703.11  | 4803.15  | 4902.68  | 5002.77  | 5102.60  | 5202.29  | 5302.22  | 5402.21  | 5502.10  | 5601.63  |
| 21 | 61303.20 | 62838.65 | 64376.15 | 65909.55 | 67447.05 | 68986.60 | 70520.00 | 72056.48 | 73589.88 | 75075.10 | 76560.33 |
|    | 4715.62  | 4833.75  | 4952.03  | 5069.96  | 5188.24  | 5306.68  | 5424.61  | 5542.79  | 5660.77  | 5775.00  | 5889.24  |
| 22 | 64040.98 | 65690.20 | 67340.45 | 68983.53 | 70628.65 | 72276.85 | 73904.55 | 75499.45 | 77095.38 | 78688.23 | 80284.15 |
|    | 4926.25  | 5053.10  | 5180.04  | 5306.43  | 5432.96  | 5559.75  | 5684.96  | 5807.65  | 5930.39  | 6052.93  | 6175.73  |
| 23 | 66508.15 | 68318.30 | 70132.55 | 71942.70 | 73744.65 | 75495.35 | 77252.20 | 79005.98 | 80761.80 | 82514.55 | 84268.33 |
|    | 5116.03  | 5255.28  | 5394.83  | 5534.08  | 5672.66  | 5807.34  | 5942.49  | 6077.38  | 6212.42  | 6347.26  | 6482.20  |

| CL | Minimo    | 1.AUM     | 2.AUM     | 3.AUM     | 4.AUM     | 5.AUM     | 6.AUM     | 7.AUM     | 8.AUM     | 9.AUM     | 10.AUM    | 11.AUM    | 12.AUM    | 13.AUM    | 14.AUM    | 15.AUM    |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 24 | 71184.20  | 73024.08  | 74815.78  | 76597.23  | 78376.63  | 80152.95  | 81934.40  | 83715.85  | 85492.18  | 87274.65  | 89049.95  |           |           |           |           |           |
|    | 5475.70   | 5617.26   | 5755.07   | 5892.11   | 6028.95   | 6165.63   | 6302.62   | 6439.67   | 6576.30   | 6713.44   | 6849.97   |           |           |           |           |           |
| 25 | 74175.15  | 76061.15  | 77949.20  | 79834.18  | 81723.25  | 83607.20  | 85493.20  | 87380.23  | 89267.25  | 91154.28  | 93038.23  |           |           |           |           |           |
|    | 5705.77   | 5850.85   | 5996.10   | 6141.08   | 6286.43   | 6431.31   | 6576.40   | 6721.54   | 6866.73   | 7011.87   | 7156.81   |           |           |           |           |           |
| 26 | 78156.25  | 80203.18  | 82251.13  | 84299.08  | 86342.93  | 88388.83  | 90433.70  | 92483.70  | 94528.58  | 96573.45  | 98622.43  |           |           |           |           |           |
|    | 6012.04   | 6169.48   | 6327.02   | 6484.56   | 6641.74   | 6799.13   | 6956.42   | 7114.12   | 7271.45   | 7428.74   | 7586.33   |           |           |           |           |           |
| 27 | 79921.30  | 82029.73  | 84139.18  | 86249.65  | 88358.08  | 90464.45  | 92579.03  | 94684.38  | 96792.80  | 98906.35  | 101014.78 |           |           |           |           |           |
|    | 6147.80   | 6310.00   | 6472.26   | 6634.57   | 6796.78   | 6958.83   | 7121.44   | 7283.39   | 7445.60   | 7608.17   | 7770.37   |           |           |           |           |           |
| 28 | 80995.50  | 83108.03  | 85216.45  | 87326.93  | 89436.38  | 91542.75  | 93654.25  | 95765.75  | 97874.18  | 99981.58  | 102090.00 | 104202.53 |           |           |           |           |
|    | 6230.41   | 6392.93   | 6555.13   | 6717.44   | 6879.70   | 7041.75   | 7204.16   | 7366.57   | 7528.78   | 7690.88   | 7853.09   | 8015.60   |           |           |           |           |
| 29 | 83936.23  | 86043.63  | 88154.10  | 90267.65  | 92375.05  | 94482.45  | 96596.00  | 98704.43  | 100812.85 | 102920.25 | 105030.73 | 107141.20 | 109248.60 |           |           |           |
|    | 6456.63   | 6618.73   | 6781.09   | 6943.66   | 7105.76   | 7267.87   | 7430.48   | 7592.64   | 7754.84   | 7916.95   | 8079.31   | 8241.62   | 8403.72   |           |           |           |
| 30 | 86881.05  | 88984.35  | 91099.95  | 93202.23  | 95316.80  | 97426.25  | 99534.68  | 101647.20 | 103753.58 | 105867.13 | 107971.45 | 110078.85 | 112191.38 | 114300.83 |           |           |
|    | 6683.15   | 6844.95   | 7007.67   | 7169.41   | 7332.08   | 7494.34   | 7656.49   | 7819.01   | 7981.06   | 8143.63   | 8305.47   | 8467.63   | 8630.09   | 8792.35   |           |           |
| 31 | 88797.80  | 91058.95  | 93317.03  | 95579.20  | 97840.35  | 100099.45 | 102357.53 | 104619.70 | 106878.80 | 109136.88 | 111401.10 | 113659.18 | 115919.30 | 118182.50 | 120439.55 |           |
|    | 6830.60   | 7004.54   | 7178.23   | 7352.22   | 7526.17   | 7699.95   | 7873.64   | 8047.69   | 8221.42   | 8395.16   | 8569.31   | 8742.99   | 8916.89   | 9090.98   | 9264.57   |           |
| 32 | 91867.68  | 94129.85  | 96386.90  | 98649.08  | 100908.18 | 103167.28 | 105429.45 | 107689.58 | 109950.73 | 112205.73 | 114469.95 | 116729.05 | 118987.13 | 121252.38 | 123512.50 | 125769.55 |
|    | 7066.76   | 7240.75   | 7414.39   | 7588.38   | 7762.17   | 7935.96   | 8109.95   | 8283.79   | 8457.74   | 8631.22   | 8805.37   | 8979.15   | 9152.84   | 9327.09   | 9500.98   | 9674.57   |
| 33 | 97246.88  | 99660.75  | 102066.43 | 104479.28 | 106887.00 | 109300.88 | 111711.68 | 114120.43 | 116534.30 | 118945.10 | 121354.88 | 123764.65 | 126174.43 | 128588.30 | 130995.00 | 133408.88 |
|    | 7480.55   | 7666.23   | 7851.24   | 8036.87   | 8222.09   | 8407.77   | 8593.19   | 8778.51   | 8964.19   | 9149.61   | 9334.98   | 9520.35   | 9705.73   | 9891.40   | 10076.52  | 10262.20  |
| 34 | 100646.80 | 103206.23 | 105770.78 | 108329.18 | 110890.65 | 113454.18 | 116015.65 | 118574.05 | 121137.58 | 123699.05 | 126256.43 | 128825.08 | 131384.50 | 133945.98 | 136505.40 | 139067.90 |
|    | 7742.08   | 7938.93   | 8136.19   | 8332.99   | 8530.05   | 8727.26   | 8924.27   | 9121.07   | 9318.28   | 9515.33   | 9712.03   | 9909.60   | 10106.50  | 10303.56  | 10500.41  | 10697.52  |
| 35 | 104047.75 | 106761.95 | 109473.08 | 112182.15 | 114896.35 | 117607.48 | 120320.65 | 123033.83 | 125745.98 | 128458.13 | 131169.25 | 133879.35 | 136597.65 | 139307.75 | 142014.78 | 144727.95 |
|    | 8003.66   | 8212.45   | 8420.99   | 8629.37   | 8838.17   | 9046.75   | 9255.44   | 9464.13   | 9672.77   | 9881.41   | 10089.95  | 10298.43  | 10507.53  | 10715.97  | 10924.19  | 11132.94  |
| 36 | 109200.43 | 112064.28 | 114925.05 | 117787.88 | 120652.75 | 123516.60 | 126378.40 | 129239.18 | 132100.98 | 134968.93 | 137830.73 | 140690.48 | 143554.33 | 146418.18 | 149282.03 | 152142.80 |
|    | 8400.03   | 8620.35   | 8840.37   | 9060.59   | 9280.97   | 9501.29   | 9721.41   | 9941.48   | 10161.59  | 10382.23  | 10602.34  | 10822.36  | 11042.63  | 11262.96  | 11483.23  | 11703.30  |
| 37 | 113143.60 | 116159.15 | 119171.63 | 122185.13 | 125196.58 | 128212.13 | 131224.60 | 134242.20 | 137253.65 | 140266.13 | 143278.60 | 146293.13 | 149308.68 | 152322.18 | 155333.63 | 158346.10 |
|    | 8703.38   | 8935.34   | 9167.04   | 9398.84   | 9630.49   | 9862.45   | 10094.20  | 10326.31  | 10557.96  | 10789.71  | 11021.42  | 11253.32  | 11485.28  | 11717.08  | 11948.73  | 12180.49  |
| 38 | 117090.88 | 120257.10 | 123419.23 | 126583.40 | 129750.65 | 132912.78 | 136076.95 | 139242.15 | 142405.30 | 145568.45 | 148734.68 | 151898.85 | 155060.98 | 158224.13 | 161389.33 | 164552.48 |
|    | 9006.98   | 9250.52   | 9493.81   | 9737.19   | 9980.84   | 10224.07  | 10467.45  | 10710.94  | 10954.28  | 11197.56  | 11441.15  | 11684.54  | 11927.77  | 12171.11  | 12414.54  | 12657.88  |
| 39 | 121032.00 | 124351.98 | 127666.83 | 130978.60 | 134294.48 | 137609.33 | 140923.15 | 144240.05 | 147554.90 | 150868.73 | 154183.58 | 157498.43 | 160815.33 | 164130.18 | 167444.00 | 170759.88 |
|    | 9310.18   | 9565.56   | 9820.53   | 10075.29  | 10330.36  | 10585.33  | 10840.25  | 11095.37  | 11350.39  | 11605.31  | 11860.28  | 12115.24  | 12370.42  | 12625.39  | 12880.30  | 13135.38  |